**Our Theory of Change**

**MISSION**

Supporting African civil society organisations (CSOs) to gain power and skills to positively influence natural resource governance, and to empower communities to determine their own future.

**STRATEGY**

**EMPOWERING**

- CIVIL SOCIETY ORGANISATIONS
  - Organisation development interventions
- WOMEN CSO LEADERS
  - Develop ITC skills
- IP CSO LEADERS
  - Peer learning groups
  - Community centred development programme

**ENABLING**

- CIVIL SOCIETY ORGANISATIONS’ ENVIRONMENT
  - Innovation for change event
  - Facilitator for Change programme
  - Strategic partnership
  - Research and publication

**ACTIVITIES**

- Executive coaching
- Training of trainers
- Developing leadership development
- Community centred development programme

**EXPECTED OUTCOMES**

- CIVIL SOCIETY ORGANISATIONS, including civil society networks, are autonomous, strategic & guided by their values. They have a clear understanding of what the organisation aspires to achieve. Networks provide an environment that enables their members to advance a common agenda.

- WOMEN CSO LEADERS confidently assert their rights, are capable of speaking up about issues affecting them and play an active role in natural resource governance.

- INDIGENOUS CSO LEADERS confidently assert their rights, are capable of speaking up about issues affecting them and play an active role in natural resource governance.

- DEVELOPMENT STAKEHOLDERS (INGOs & Institutional donors) adopt approaches and strategies that empower local actors while listening to their agenda and the solutions they intend to explore to bring about change.

**IMPACT GOAL**

A credible, collaborative, inclusive and effective African civil society with organisations and leaders capable of advocating for social and environmental justice and empowering communities to determine their own future.